

Statement of use	SIXTY KMPH has reported the information cited in this GRI content index for the period [2022-2024] with reference to the GRI Standards.
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GRI INDEX OF SIXTY KMPH

As a transportation company, we recognize the critical role we play in the global economy and society. We are committed to operating our business with integrity, promoting diversity, equity, and inclusion, and prioritizing the health and safety of our employees and the communities we serve. We will continue to engage with our stakeholders, including our customers, suppliers, and employees, to drive positive change and create a more sustainable future.

We have taken a comprehensive approach to our sustainability reporting, guided by the GRI reporting standards. We have measured our greenhouse gas (GHG) emissions and energy consumption and are committed to reducing our carbon footprint. We are also working to improve our waste management and spill prevention and response practices.

General Disclosures

	Organization Profile
102-1	Report the name of the organization
	SIXTY KMPH TRAVEL SERVICES
102-2	Report the activities, brands, products, and services
	TRANSPORTATION
102-3	Report the location of the organization's headquarters
	Shop No. -25, Huda Market, Leisure Valley Park, Sector-29, Gurgaon-122001
102-4	Report the locations where the organization operates.
	Delhi NCR and Gandhi Nagar Ahmedabad.
102-5	Report the nature of ownership and legal form
	Proprietorship
102-6	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)
	PAN India
102-7	Report the scale of the organization
	Total no. of employees – 45 Female Employees - 5
102-8	Report information on employees and other workers
	See Disclosure 401-1 New employee hire and turnover Disclosure 405-1 Diversity and Inclusion / Equal Opportunity
102-10	Report any significant changes during the reporting period regarding the organization's size, structure, ownership or its supply chain.
	There have been no significant changes during the reporting period regarding the organization's size
102-11	Report whether and how the precautionary approach or principle is addressed by the organization.
	Yes, Sixty KMPH applies the same primarily to potential harm related to the use of fossil fuels and the emission of greenhouse gases. We are aware of these risks and we manage our business to reduce, avoid, or mitigate them. We also engage with stakeholders regarding these risks.
102-12	List externally developed economic, environmental, and social charters, principles or other initiatives to which the organization subscribes or to which it endorses

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	Major external initiatives we voluntarily engage in other than those mentioned elsewhere in this report include the following: The Greenhouse Gas Protocol - developed by the World Resources Institute and the World Business Council for Sustainable Development. Work in progress for CDP's climate change - program. Permanent Sustainability Consultant – Mirika Consulting Group
102-13	List memberships of associations (such as industry associations) and national or international advocacy organizations.
	Mirika Foundation Indian Tourist Transporters Association (ITTA,) India Tata Power EZ Jio BP
	Strategy
102-14	Provide a statement from the most senior decision-maker of the organization.
	Message from Managing Director "As part of our overarching sustainability strategy, our company is dedicated to reducing its carbon footprint through the adoption and promotion of environmentally responsible transportation initiatives. We are focused on achieving significant emissions reductions, advancing the utilization of alternative eco-friendly modes of transportation, and cultivating a corporate culture that embodies sustainable travel practices, in alignment with our commitment to environmental stewardship."
102-15	Describe key impacts, risks and opportunities.
	All the details are mentioned in the Master Policy Document on our website.
102-16	Describe the organization's values, principles, standards, and norms of behavior such as codes of conduct and codes of ethics.
	See Disclosure 205 — Anti-Corruption.
102-17	Report the internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines.
	See Disclosure 205 — Anti-Corruption.
	Governance
102-18	Report the governance structure of the organization, including committees of the highest governance body.
	All the details are mentioned in the Master Policy Document on our website.
102-19	Report the process for delegating authority for economic, environmental, financial and social topics from the highest governance body to senior executives and other employees.
	All the details are mentioned in the Master Policy Document on our website.
102-20	Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.
	Hired Mirika Consulting Group. MD is responsible for leading the corporate sustainability team that manages the overall sustainability strategy including: <ul style="list-style-type: none"> • assessing and managing climate-related risks and opportunities; • introducing innovative and environmentally responsible processes to its customers;

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	<ul style="list-style-type: none"> • establishing key performance indicators, goals and transparent reporting for the company; • encouraging employee engagement in the communities where they live and work.
102-21	Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics.
	Consultation between MD and outside stakeholders occurs formally and informally throughout the year. Stakeholder engagement is an essential aspect of our corporate governance. Our management team participates in numerous meetings throughout the year to discuss, among other things, ESG topics. Stakeholders who wish to communicate directly to MD, may do so by writing. We are committed to maintaining robust governance practices that benefit the long-term interests of all stakeholders. We regularly review and update our corporate governance
102-27	Report the measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics.
	Our MD continually develops and enhances knowledge of ESG topics and oversees efforts to develop, approve and update our vision, values, strategies, policies and goals related to ESG topics.
102-40	List of stakeholder groups.
	<ul style="list-style-type: none"> • Customers • Active and Retired Employees • Communities • Environment • Investors • Suppliers • Policymakers and Government Officials
102-42	Report the basis for identification and selection of stakeholders with whom to engage.
	We consider stakeholder engagement an essential aspect of our corporate governance. Stakeholder groups are defined during our materiality assessment in consultation with senior leadership and industry experts. We identify global stakeholders that can have an impact on our business and global stakeholders that we impact based on our business operations. Regular dialogue with all stakeholder groups through formal and informal channels is essential to conducting our business, as well as developing and implementing our sustainability strategies.
102-43	Report the organization's approach to stakeholder engagement.
	We maintain an ongoing dialogue with a broad array of stakeholders — even those who may be critical of us. We stay in regular contact with stakeholders on emerging sustainability issues and trends and periodically receive inquiries and requests for engagement from stakeholder groups.
304	Biodiversity
	<i>This is not a material issue for SIXTY KMPH, as determined by our ESG materiality assessment. We have no impacts of any kind on biodiversity and moreover, we have planted more than 1000 trees at various places. We have made our office completely green and in our complex, there are lots of birds and number of trees, grass, various kind of plants, etc.</i>

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205	Anti-Corruption
205-1	Operations assessed for risks related to corruption.
	We conduct a number of corruption-related audits and have zero-tolerance policy.
205-2	Communication and training about anti-corruption policies and procedures.
	As part of our Orientation Program, all employees are provided with the Code of Business Conduct, which includes a section on our Anti-Corruption Program and sets forth standards applicable to all representatives of Sixty KMPH.
205-3	Confirmed incidents of corruption and actions taken.
	We are not aware of any material incidents of corruption till date.
206	Anti-competitive behavior
	These Statements are available on our website in our Master Policy document.
207	Tax
	These Statements are available on our website in our Master Policy document.
302	Energy
	<p>We believe everyone shares responsibility to improve energy efficiency and to reduce GHG emissions in the atmosphere. SIXTY KMPH supports global efforts to mitigate the impact of climate change. Our optimized global smart logistics network, combined with our global GHG strategy, helps improve our efficiency and reduce our environmental impacts. This technology and innovation-driven strategy includes:</p> <ul style="list-style-type: none"> • Maintaining a leadership role in decarbonizing the chain; • Utilizing operational improvements through technology to create overall network and delivery efficiencies beyond reducing miles/fuel that reduce our GHG footprint; • Expanding our fleet of alternative fuel and advanced technology vehicles, EVs to reduce the proportion of conventional fuels we use; • In the process of reducing conventional energy use and increasing the use of renewable energy in our facilities; • Providing customers with services that help them reduce their environmental impact; and • Helping suppliers to increase awareness about GHG emissions and how to reduce them. <p>Climate Targets and Environmental Goals</p> <p>SIXTY KMPH has publicly set quantifiable and time-based greenhouse gas emissions reduction and renewable energy goals. We have published public goals, including at a minimum, a climate-related target such as greenhouse gas emissions reduction and renewable energy target, to reduce the environmental impacts of our operations, products, and services. We have publicly disclosed progress relative to these commitments, thereby fostering a culture of transparency and environmental stewardship.</p> <p>We have collected data on emissions sources from in-scope facilities and operations. This data is primarily extracted from fuel bills. For tracking and reporting purposes, GHG emissions were classified into three different scopes:</p> <p>Scope 1 emissions came directly from the fuel consumed in our vehicles. Typical data sources included compressed natural gas (CNG) bills and fuel receipts.</p> <p>Scope 2 emissions came from purchased electricity and the data has been extracted from the utility bills. Typical data sources included electricity bills.</p> <p>Scope 3 emissions come from our value chain activities such as business travel, product transport, and purchased goods and services. We have instructed our stakeholders to update the records for all such emissions.</p> <p>By providing transportation solutions, our role requires the use of substantial amounts of energy, primarily in the form of fuel and electricity for our vehicles and our offices. In</p>

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	<p>addition to the energy used in our own network operations, we also rely on other third-party transportation providers who use fuel and energy on our behalf. We take a comprehensive, global approach to reducing energy use and GHG emissions within our network and major portions of our value chain.</p> <p>We contribute actively to public discussions about environmental sustainability. This includes collaborating with leading NGOs, regulators and industry consortiums. In 2022, SIXTY KMPH broadened its ESG vision and outlined new goals that build upon our previous sustainability goals. Recently announced, the two primary sustainability goals include a social sustainability goal and an environmental sustainability goal – achieving carbon neutrality by 2030. The road map to carbon neutrality by 2030 includes the following targets:</p> <ul style="list-style-type: none"> • By 2026, 50% renewable electricity for all offices (existing goal), • By 2028, 70 % of vehicles will be EVs. We have already reduced Scope I GHG emissions by 20% from the base year 2022. <p>Previous targets</p> <p>We measured the effectiveness of our energy and greenhouse gas emission strategy by tracking progress toward several previously established 2025 and 2020 targets. We are committed to reducing our absolute GHG Emissions (Approximately. 70%) across our all operations by 2028.</p> <p>In 2022, we were committed to reducing absolute GHG emissions by 20 percent across our operations by 2024 (2022 baseline). We have broadened our planning horizons to focus on carbon neutrality by 2030. SIXTY KMPH is determined to continue decarbonizing the transportation sector by committing to close the existing technology gaps and continuing to charge toward a future with zero emissions.</p> <p>At the mid of 2024, SIXTY KMPH realized an overall carbon intensity reduction of more than 20 percent from the baseline, meeting this goal. We have purchased Alternative Fuel vehicles & EVs. SIXTY KMPH’s fleet includes all-electric / compressed natural gas (CNG) vehicles, and we have also made commitments for additional EVs.</p> <p>Regarding Scope 2 emissions, we have already identified the vendors for solar power at our facility.</p> <p>We have set climate target that includes the baseline year (2022) that reduction efforts will be tracked against, emissions sources covered, a quantifiable metric and the target year for achievement.</p> <p>SIXTY KMPH has committed to reducing Scope 1 GHG emissions by 30% by 2025 from a 2022 base year. From a 2022 baseline year, we will reduce Scope 2 emissions by 50% by 2026. By 2028, 70 % of vehicles will be EVs. We have set targets for carbon neutrality by 2030.</p> <p>Other Initiatives include, the plantation of more than 1000 trees at various places and in our official complex as well, even we have more than 70 years old trees in our complex. In office practices, we ensure no paper napkins, use of air conditioners at 22^o to 27^oC, zero wastage of water, minimum use of papers, usage of natural light and saving electricity. We have sold out our BSIV fleet and have bought 4 hybrids and 5 EVs in 2024.</p>
302-1 to 302-4	Energy consumption within the organization.
	Scope 1 Greenhouse gas (GHG) emissions from compressed natural gas (CNG) vehicles used by SIXTY KMPH.

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	<p>CNG is primarily composed of CO₂, Methane (CH₄), and N₂O, CO₂ is the main greenhouse gas released when it is burned. The fuel consumption rate of the CNG vehicles by SIXTY KMPH, is as follows:</p> <p style="padding-left: 40px;">Year 2022-23: 140985 kg Year 2023-24: 469944 kg Year 2024-24 (5 Month): 216746 kg</p> <p>Emission Factor: The GHG emission factor for CNG can vary, but a commonly used value is approximately 2.75 kg of CO₂ equivalent per kg of CNG combusted. The emission factors for CH₄ and N₂O are 0.0011 and 0.0001 respectively.</p> <p>Total Emissions: For 827,675 kg of CNG:</p> <p style="padding-left: 40px;">Total Emissions = Mass of CNG × Emission Factor</p> <p style="padding-left: 40px;">Total Emissions = 827675 kg × 2.75 kg CO₂e/kg CNG</p> <p style="padding-left: 40px;">Total Emissions≈2,276,099 kg CO₂e</p> <p>So, the GHG emissions from burning 827,675 kg of CNG in by SIXTY KMPH would be approximately 2,276,099 kg CO₂e.</p> <p>Explanation (Climate Targets):</p> <p>In the FY 2022-2023, the emissions of CNG consumption were less as Covid prevailed, on average, now CNG consumption is 470000 kg per annum. We have added 5 EVs to our fleet and 4 hybrid vehicles and will maintain the status quo in this financial year. We have already sold out our BSIV fleet, bringing down the diesel consumption to zero.</p> <p>By 2028, 70 % of vehicles will be EVs. We have set targets for carbon neutrality by 2030.</p> <p>Scope 2 Greenhouse gas (GHG) emissions from 11,200 kWh of electricity by SIXTY KMPH</p> <p>As of recent estimates, India's electricity generation emits around 0.8 kg CO₂ per kWh on average. However, this value can vary depending on the energy mix (coal, natural gas, renewables, etc.) in a specific region or over time. For Northern Grid, it is taken as 0.82 kg CO₂e per kWh.</p> <p style="padding-left: 40px;">GHG Emissions=11,200 kWh × 0.82 kg CO₂/kWh = 9184 kg CO₂e</p> <p>So, the GHG emissions for 11,200 kWh of electricity would be approximately 9184 kg CO₂e.</p> <p>Explanation (Climate Targets):</p> <p>In FY 2022-2024, the GHG emissions from electricity were approximately 9184 kg. To achieve our climate targets we have already identified the vendors for solar power at our facility/office complex.</p>
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303	Water and Effluents
303-1	Interactions with water as a shared resource
	We use water supplied by the Municipality and there is no extraction of water from any water source.
303-2	Management of water discharge-related impacts
	<i>This is not a material issue for SIXTY KMPH, as determined by our ESG materiality assessment. We do not have any waste water / effluent.</i>
303-3	Water Withdrawal
	<i>This is not a material issue for SIXTY KMPH, as determined by our ESG materiality assessment. We do not have any waste water / effluent. We don't have any water withdrawal.</i>
303-4	Water Discharge
	<i>This is not a material issue for SIXTY KMPH, as determined by our ESG materiality assessment. We do not have any waste water / effluent. We do not have any kind of water discharge except the rest rooms wherein, it goes to the Municipal facilities.</i>
303-5	Water Consumption
	<i>This is not a material issue for SIXTY KMPH, as determined by our ESG materiality assessment. The water consumption is very insignificant at our offices.</i>
305-6	Emissions of ozone-depleting substances (ODS).
	This indicator is not applicable since SIXTY KMPH does not produce, import or export ODS.
306	Effluents and Waste
306-1	Waste generation and significant waste-related impacts
	<p>NOTE: <i>Waste is not a material issue for SIXTY KMPH, as determined by our ESG materiality assessment. We provide some perspective in this report for those stakeholders who have an interest in this issue.</i></p> <p>SIXTY KMPH is currently collecting data for solid, hazardous and non-hazardous waste for our all operations. Because SIXTY KMPH is not involved in manufacturing, our management and mitigation of effluents and waste is limited primarily to solid waste disposal and recycling from supplier packaging, pallets, scrap metal, office paper, plastics and mixed recycling, as well as generated waste from vehicles' maintenance and facility operations. SIXTY KMPH's reporting of waste is currently on that generated by our own activities. Regarding water conservation, we have rainwater harvesting system and zero waste water discharge.</p> <p>Solid Waste Management</p> <p>Organic waste is nil and any kind of inorganic solid waste is being collected by the Municipality, which is also negligible in quantity. We have already discarded paper napkins, continuously making efforts to convert our offices to paperless.</p>
307	Environmental Compliance
	<p>NOTE: <i>Environmental compliance is not a material issue for SIXTY KMPH, as determined by our ESG materiality assessment. We provide some perspective in this report for those stakeholders who have an interest in this issue.</i></p> <p>Through our Corporate Environmental Affairs Department, we have established site- and activity-specific programs for environmental compliance and pollution prevention. We continually evaluate new technologies and seek opportunities to improve environmental</p>

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	<p>performance where possible. Everyone who is part of SIXTY KMPH is expected to support efforts to maintain a leadership role in protecting the environment. Our management approach includes an Environmental Policy Statement and a set of Environmental Guidance Statements that specify how the policy is to be implemented.</p> <p>These Statements are available on our website.</p>
401-1 to 401-3	These Statements are available on our website in our Master Policy document.
402	Labor/Management Relations
	These Statements are available on our website in our Master Policy document.
403	Occupational Health & Safety
	These Statements are available on our website in our Master Policy document.
404	Average hours of training per year per employee.
	These Statements are available on our website in our Master Policy document.
404-2	Programs for upgrading employee skills and transition assistance programs.
	These Statements are available on our website in our Master Policy document.
405	Diversity and Equal Opportunity
	<p>SIXTY KMPH publicly reports on representation (percentage of employees per diversity category, such as gender, minority status, and other indicators of diversity). Public reporting is on our website in the GRI (Global Reporting Initiative) report.</p> <p>Workforce metrics include the percentage of employees per employee category, age group, gender, and other indicators of diversity.</p> <p>We have programs and initiatives to promote inclusion and to recruit, develop, and retain diverse talent. We have D&I trainings (i.e., Unconscious or Racial Bias Awareness), mentorship programs, and Recruitment programs targeting diverse talent.</p> <p>SIXTY KMPH is committed to a workplace environment that promotes diversity and inclusion and creates an open and inclusive culture where everyone feels valued. Our Diversity and Inclusion (D&I) Policy outlines our commitment to promoting an inclusive culture where all individuals feel valued, respected, and empowered to contribute to the success of the company.</p> <p>This policy applies to all employees, contractors, job applicants, and stakeholders involved with SIXTY KMPH. It covers recruitment, training, development, promotions, and all aspects of employment, ensuring a fair and inclusive approach across all levels of the organization.</p> <p>Our Commitment</p> <ul style="list-style-type: none"> • Diverse Workforce: We aim to recruit, develop, and retain a workforce that reflects the diversity of the communities we serve. This includes individuals of different backgrounds, experiences, skills, and perspectives. • Equal Opportunity: We provide equal employment opportunities to all employees and applicants, irrespective of race, color, ethnicity, religion, gender, sexual orientation, gender identity or expression, disability, age, national origin, veteran status, marital status, or any other characteristic protected by law. • Inclusive Culture: We are committed to creating a work environment where everyone feels included and respected. We encourage open communication, value

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	<p>diverse perspectives, and ensure every employee has the opportunity to contribute and thrive.</p> <ul style="list-style-type: none"> • Non-Discrimination and Harassment-Free Workplace: SIXTY KMPH strictly prohibits any form of discrimination, harassment, or bullying. All employees are expected to treat each other with dignity and respect, and any inappropriate behavior will be addressed swiftly and effectively. <p>Key Areas of Focus</p> <ul style="list-style-type: none"> • Recruitment and Hiring: We will actively work to remove bias from our hiring process, utilizing inclusive job descriptions, diverse hiring panels, and outreach efforts aimed at underrepresented groups in the transport sector. • Training and Development: We provide ongoing diversity and inclusion training to ensure all employees understand the importance of inclusion, unconscious bias, and the value of a diverse workforce. We are committed to the professional development of all employees and offer equitable access to training and advancement opportunities. • Employee Resource Groups (ERGs): We support the formation and development of ERGs to provide a platform for employees to connect, share experiences, and promote diversity and inclusion initiatives across the company. <p>We will ensure that all employees are aware of this policy and understand their role in promoting diversity and inclusion. Our D&I policy will be communicated during onboarding, included in the employee handbook, and regularly reinforced through company-wide communications and events.</p> <p>At SIXTY KMPH, diversity and inclusion are integral to who we are and how we operate. We believe that an inclusive workplace fosters innovation, drives business success, and enables us to better serve our customers. We are committed to ensuring that every employee, regardless of their background, feels valued, respected, and able to contribute to our collective success.</p> <p>SIXTY KMPH believes that embracing equality and diversity in the workplace benefits not just SIXTY KMPH but also individual employees, divisions, and our customers. All our employees bring their own backgrounds, work styles, distinct capabilities, experience, and characteristics to their work. We recognize that our talented and diverse workforce reflects the diversity of our customers and markets and we want to utilize the wide range of skills, knowledge and experience in our business while complying with legislation.</p> <p>We recognize that a “one-size-fits-all” approach to managing people does not achieve fairness and equality of opportunity for everyone. As well as treating people with dignity and respect, SIXTY KMPH strives to create a supportive environment in which all employees can flourish and reach their full potential, regardless of differences, experience, or education. Harnessing the wide range of perspectives this diversity brings, promotes innovation and helps make us more creative and competitive.</p> <p>SIXTY KMPH is committed to an inclusive working environment which respects diversity of characteristics including but not limited to sexual orientation, age, gender, race, ethnicity, family status, disability, civil status, and religious beliefs. We implement policies and practices that value diversity, provide equality of opportunity and ensure that no job applicant, employee, customer or supplier receives less favorable treatment.</p>
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	We also ensure that other policies and practices reflect our commitment to treating people fairly and respecting the dignity of employees at all times.
406	Non-discrimination
	These Statements are available on our website in our Master Policy document.
407	Freedom of Association and collective bargaining
	These Statements are available on our website in our Master Policy document.
408	Child Labor
	These Statements are available on our website in our Master Policy document.
409	Forced or Compulsory Labor
	These Statements are available on our website in our Master Policy document.
410	Security Practices
	These Statements are available on our website in our Master Policy document.
411	Rights of Indigenous Peoples
	<i>Though it is not a material issue for SIXTY KMPH but wherever, whenever rights of Indigenous people are violated, our staff comes forward.</i>
413	Local Communities
	These Statements are available on our website in our Master Policy document.
414	Supplier Social assessment
	These Statements are available on our website in our Master Policy document.
415	Public Policy
	These Statements are available on our website in our Master Policy document.
416	Customer Health and Safety
	These Statements are available on our website in our Master Policy document.
417	Marketing and Labeling
	<i>Marketing and Labeling is not a material issue for SIXTY KMPH.</i>
418	Customer Privacy
418-1	These Statements are available on our website in our Master Policy document.